



MCNW Volunteer Waiver and Confidentiality Agreement

Mercy Corps Northwest (MCNW) is the U.S. economic development office of Mercy Corps, the Portland-based international relief and development agency. Globally Mercy Corps works amid disasters, conflicts, chronic poverty and instability to unleash the potential of people who can win against nearly impossible odds. Since 1979, Mercy Corps has provided more than \$1.3 billion in assistance to people in 94 nations and today reaches more than 14.4 million people in nearly 40 countries. Over the past five years, more than 90 percent of the agency's resources have been allocated directly to programs that help people in need.

In the Pacific Northwest, MCNW's mission provides a domestic context to the parallel mission of our parent organization, Mercy Corps, which is to alleviate suffering, poverty and oppression by helping people build secure, productive and just communities. Our mission is to assist all low-income populations, including minorities, women, refugees and immigrants, prisoners, previously incarcerated and the disabled in the six counties of the Portland, OR / Vancouver, WA metropolitan area by increasing their economic self-sufficiency and community integration through micro-enterprise development and self-employment.

I, _____, have requested that Mercy Corps ("Mercy Corps") allow me to volunteer my time to assist the organization. I acknowledge that this volunteer relationship is primarily for my benefit and I enter into it because I derive satisfaction out of donating my time. I am committed to providing assistance on a volunteer basis and do not expect to be paid for my time.

Specifically, I agree that:

1. **Donation of Time.** My decision to donate my time to Mercy Corps is made of my own free will, without coercion or pressure by Mercy Corps;
2. **Personal Benefit.** The volunteer time I spend is primarily for my benefit, so that I may have the satisfaction of knowing that I am assisting a non-profit, civic, organization;
3. **No Employment Relationship.** I acknowledge that I have no employment relationship with Mercy Corps and do not expect to receive any offer of employment as a result of my volunteer activities;
4. **No Entitlement to Compensation.** I understand that I am not entitled to any compensation or benefits in exchange for the time that I donate to Mercy

Corps, and I have no desire to receive compensation or benefits from Mercy Corps; and

5. **At Will Service.** I understand that Mercy Corps may ask that I cease providing volunteer services for the organization at any time, for any reason, with or without notice.

6. **Confidentiality.** I understand and acknowledge that during my volunteer service with Mercy Corps, I will have access to Confidential Information not generally known to the public concerning the business of mercy Corps. I agree that during my volunteer service with Mercy Corps and at all times thereafter, I will hold Mercy Corps' Confidential Information in strict confidence, and will not disclose or use such information outside the scope of my volunteer service with Mercy Corps, or without Mercy Corps' prior authorization. For purposes of this Agreement, "Confidential Information" includes, but is not limited to, information regarding projects and potential projects, organizational practices, donors and potential donors, methodologies, management philosophy and information concerning Mercy Corps employees and volunteers. I further agree and understand that I will immediately return all Mercy Corps Confidential Information at the end of volunteer service, or whenever requested by Mercy Corps.

VOLUNTEER

MERCY CORPS

Signature

By:_____

Print Name

Its:_____

Date

Date